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ILISAQSIVIK

Executive Director of Ilisaqsivik Society

Ilisaqsivik is a registered charity and not-for-profit Inuit organization located in Clyde River, Nunavut. We focus on building community wellness through our programs, services, and our resource centre. Ilisaqsivik has been operating for over 25 years and is governed by a community Board of Directors. Our programs and services are led and delivered by Inuit, in Inuktitut.

Our programs are wide-ranging and innovative. Everything from building our town's library to a school breakfast program, from an Inuit counsellor training program based on Inuit knowledge, language and values, to a Heritage and Research Centre, to the creation of a social enterprise which includes two hotels. All of our work has a common thread – increasing wellbeing and personal potential of Inuit.

As the Executive Director, you will build on the strengths of an organization which has already achieved so much. You will lead a diverse, inclusive, high-performing and close team, calling upon your personal characteristics of caring, passion, listening, learning and energy to be a true champion for Inuit. Working closely and in consultation with our numerous partners, funders, clients and staff, the Executive Director will be the face, voice and chief spokesperson of the organizations in our mission to deliver our programs and services.

About You

We are looking for an Executive Director that possesses a combination of senior leadership experience and education in a related area, or equivalent knowledge gained through experience and background. You will also bring a passion for our mission and the people and culture of Clyde River.

Nunavut Inuit who qualify will be given priority for this position and we encourage any Inuit to identify their eligibility when they apply.

Our ideal candidate will be a passionate advocate and influential spokesperson for Inuit and all of the individuals and families Ilisaqsivik serves. You are diplomatic, respectful, and politically adept, with experience dealing with community relations and funders. You have an understanding of Inuit culture and Inuit Nunangat. As an experienced, empowering leader who is adaptable and enables healthy outcomes for our clients, the next Executive Director will possess a compassionate, empathetic and values-based leadership style.

No matter where you are from, you are looking for a long-term commitment and to be able to experience the difference you are making in Clyde River and beyond.

Location: Clyde River, Nunavut

Compensation: \$130,000 to \$175,000 annual salary plus housing and utilities. Health and Dental, wellness support, and paid professional development is also provided. Relocation support will be provided if required.

Job Status: Permanent Full-time

NOTE: We will also consider an **Interim** Hire for a **4 months to 12 months** period while we complete the search for a permanent Executive Director.

Key Responsibilities:

- Organizational Administration • Strategic Leadership and Governance • Financial Management and Fundraising • Human Resources Management • External Relations and Communications

Detailed information on responsibilities can be provided upon request.

Desired Qualifications:

- Minimum of 5 years leadership experience in non-profit management
- Demonstrated experience managing teams and staff
- Demonstrated experience with financial management, fundraising, and diversified revenue sources
- Strong understanding of non-profit governance and operational leadership
- Knowledge of Inuit communities, culture and priorities
- Experience working in the North; Inuit communities preferred
- Excellent communication and relationship building skills
- Strong technical aptitude; proficiency with Office 365 suite; ability to learn new applications
- Proven ability to build partnerships and collaborative relationships
- Inuktitut language capability is a very strong asset

Should you wish to learn more about this leadership opportunity, please email your CV and letter of introduction (in confidence) to Mike D'Amico:
mike.damico@ilisaqsivik.ca

We know applying to a job takes time and we thank all candidates for their interest. While we are not able to get back to every candidate, we will ensure shortlisted applicants who are selected for further consideration are aware of their status and will do our best to provide feedback if that can be helpful.



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