



# WE'RE HIRING

## Executive Director

Arctic Children and Youth Foundation



The Arctic Children and Youth Foundation (ACYF) is seeking an Executive Director to lead an organization dedicated to improving the lives of children and youth across Nunavut.

Based in Iqaluit, ACYF is a charitable organization serving communities across the territory through programs including the Umingmak Centre and Qupanuaq Services. The organization employs approximately 20 staff and manages an annual operating budget of approximately \$6-\$7 million, supporting services that strengthen the well-being and opportunities of Nunavut's children and youth.

Reporting to the Board of Directors, the Executive Director provides overall leadership for the organization, supporting a strong team culture while advancing ACYF's mission and strategic priorities.

### Key Responsibilities

- Provide organizational leadership and oversight of programs and operations
- Work closely with the Board of Directors to guide strategy and governance
- Strengthen relationships with funders, partners, and community stakeholders
- Support staff leadership and a positive organizational culture
- Oversee budgeting, financial stewardship, and program growth

### Qualifications

- Minimum 5 years of senior leadership experience
- Experience working with Boards of Directors and nonprofit governance
- Demonstrated leadership in community, Indigenous, nonprofit, or public service environments
- Strong skills in strategic planning, partnership development, and organizational leadership
- Understanding of Inuit culture and northern communities

### Compensation

**Salary: \$135,000 – \$150,000 annually**

Northern Living Allowance, housing stipend, and benefits provided. Housing may also be provided.

### Priority Hiring

Priority consideration will be given to Inuit applicants and residents of Nunavut.

### Location

This position is based in Iqaluit, Nunavut.

### Apply

Please submit a resume and cover letter to Sarah Clark at [sclark@acyf.ca](mailto:sclark@acyf.ca) by March 29, 2026.

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